EXECUTIVE ORDER NO. 8 REGARDING CORONAVIRUS PANDEMIC

WHEREAS, on March 13, 2020, I issued an Executive Order (now referred to as Executive Order No. 1 Regarding Coronavirus Pandemic), declaring a public health State of Emergency regarding the coronavirus (COVID-19) pandemic and measures to be taken in the Gila River Indian Community to address the pandemic; and

WHEREAS, from March 13, 2020 through the present, I have issued various Executive Orders to address the coronavirus (COVID-19) pandemic; and

WHEREAS, in June 2020, the State of Arizona experienced a dramatic increase in the number of COVID-19 cases, emergency department visits and hospitalizations; and

WHEREAS, the COVID-19 pandemic continues to present a serious threat to the Community, its residents, employees and visitors; and

WHEREAS, the Community must continue diligence in its efforts and direct measures to address the COVID-19 pandemic.

NOW THEREFORE, I, Stephen Roe Lewis, Governor of the Gila River Indian Community, through the authority granted to me in the Constitution and Bylaws of the Gila River Indian Community and Title 1 of the Gila River Indian Community Code, hereby order as follows:

First, all persons within the boundaries of the Gila River Indian Reservation over 2 years of age, unless traveling through the Reservation on a federal or state right-of-way, shall wear a protective face mask in public areas of the Community. All Reservation-based employers and businesses shall provide appropriate personal protective equipment, including face masks, for employees and visitors.

Second, all Reservation-based employers shall immediately enact policies permitting employees who are high-risk of contracting COVID-19 (pursuant to Centers for Disease control guidelines), the option to telework or take a paid leave of absence for a period of up to 60 days or longer if extended by a subsequent executive order. This includes employees in the following categories:

- Employees 65 years and older; and
- Employees of any age with underlying medical conditions, particularly if not well controlled, including:
  - Employees with chronic lung disease or moderate to severe asthma;
  - Employees who have serious heart conditions;
Employees who are immunocompromised or with autoimmune disorders (many conditions can cause a person to be immunocompromised, including cancer treatment, smoking, bone marrow or organ transplantation, immune deficiencies, poorly controlled HIV or AIDS, and prolonged use of corticosteroids and other immune weakening medications);

- Employees with severe obesity (a body mass index [BMI] of 40 or higher);
- Employees with diabetes;
- Employees with chronic kidney disease undergoing dialysis; or
- Employees with liver disease.

Third, Community employees in high-risk categories for COVID-19, as defined by the CDC, will not be permitted to return to the Community workplace and will be placed on teleworking status or paid leave status until such time as it is safe for them to return to the workplace. All other Community employees will return to work on July 6, 2020, or later if extended by a subsequent Executive Order.

DONE THIS 18th DAY OF JUNE, 2020.

BY

GOVERNOR STEPHEN ROE LEWIS