WHEREAS, on March 13, 2020, I issued an Executive Order (now referred to as Executive Order No. 1 Regarding Coronavirus Pandemic), declaring a public health State of Emergency regarding the coronavirus (COVID-19) pandemic and measures to be taken in the Gila River Indian Community to address the pandemic; and

WHEREAS, from March 13, 2020 through the present, I have issued various Executive Orders to address the coronavirus (COVID-19) pandemic; and

WHEREAS, in June 2020, the State of Arizona experienced a dramatic increase in the number of COVID-19 cases, emergency department visits and hospitalizations; and

WHEREAS, the COVID-19 pandemic continues to present a serious threat to the Community, its residents, employees and visitors; and

WHEREAS, on June 18, 2020, I issued Executive Order No. 8 Regarding Coronavirus Pandemic; and

WHEREAS, the Community must continue diligence in its efforts and direct measures to address the COVID-19 pandemic.

NOW THEREFORE, I, Stephen Roe Lewis, Governor of the Gila River Indian Community, through the authority granted to me in the Constitution and Bylaws of the Gila River Indian Community and Title I of the Gila River Indian Community Code, hereby order as follows:

First, all persons within the boundaries of the Gila River Indian Reservation over 2 years of age, unless traveling through the Reservation on a state right-of-way, shall wear a protective face mask in public areas of the Community. All Reservation-based employers and businesses shall provide appropriate personal protective equipment, including face masks, for employees and visitors. First-time violators of this directive will receive a written warning; second or subsequent violations will result in a citation under the Community’s Criminal Code or, for non-members, for Civil Trespass.

Second, all Reservation-based employers (other than the Community) shall immediately enact policies permitting employees who are high-risk of contracting COVID-19 (pursuant to Centers for Disease control guidelines), to telework, take a paid leave of absence or other safe alternative work arrangement, at the discretion of the employer, for a period of up to forty-five (45) days or longer if extended by a subsequent executive order. This includes employees in the following categories:

525 West Gu u Ki · P.O. Box 97 · Sacaton, Arizona 85147
Telephone: 520-562-9841 · Fax: 520-562-9849 · Email: executivemail@gric.nsn.us
• Older Employees; and
• Employees of any age with medically-documented underlying medical conditions, particularly if not well controlled, including:
  o Employees with chronic kidney disease
  o Employees with COPD (chronic obstructive pulmonary disease)
  o Employees who are in an immunocompromised state (weakened immune system) from solid organ transplant
  o Employees with obesity (body mass index [BMI] of 30 or higher)
  o Employees who have serious heart conditions, such as heart failure, coronary artery disease, or cardiomyopathies
  o Employees with sickle cell disease
  o Employees with type 2 diabetes mellitus

Third, Community employees in high-risk categories for COVID-19, as defined by the CDC and upon sufficient medical documentation, will be placed on teleworking status, paid leave status or another safe alternative working arrangement pursuant to the Community’s amended “Leave of Absence for Coronavirus (“COVID-19”) policy as adopted at the June 26, 2020 Special Meeting of the Community Council. All other Community employees will return to work on August 3, 2020, or later if extended by a subsequent Executive Order.

DONE THIS 29th DAY OF JUNE, 2020.

BY
GOVERNOR STEPHEN ROE LEWIS