WHEREAS, from March 13, 2020 through October 2, 2020, I issued eight separate Executive Orders addressing various aspects of the coronavirus pandemic, ranging from a declaration of a public emergency to a requirement that all persons wear a mask while on the Gila River Indian Community Reservation; and

WHEREAS, I amended these separate Executive Orders on numerous occasions to extend and clarify them as necessary; and

WHEREAS, on October 2, 2020, I issued a new comprehensive Executive Order No. 9 that combined these prior Executive Orders into one single order, setting forth the numerous elements of our governmental response to the pandemic; and

WHEREAS, I amended Executive Order No. 9 on two occasions to both address necessary clarifications, and also to extend its effect until April 12, 2021, in order to provide necessary time to consider important possible modifications to the pandemic restrictions contained therein; and

WHEREAS, on April 9, 2021, I issued comprehensive Executive Order No. 10, which made various changes including approval of the Tribal Government Return to Work Plan and easing certain restrictions for fully vaccinated individuals; and

WHEREAS, on June 16, 2021, I issued comprehensive Executive Order No. 11 to address growing concerns regarding new COVID-19 variants; and

WHEREAS, I have had the opportunity to consult with the Standing Committees, the Tribal Health Department, the Tribal Education Department, the Unified Command of the Community’s COVID-19 Task Force, and many other interested parties and entities on the Community’s approach as we face yet
another surge of COVID-19 infections in the Community, Arizona and the United States; and

WHEREAS, as part of our pandemic response, the Community has emphasized the importance of COVID-19 vaccines and made them available to all members of the Community over the age of twelve, all employees of the Community and its enterprises, all Community residents, all residents of any household in which a Community member resides, and all teachers who teach at a school located on the Gila River Indian Reservation; and

WHEREAS, it continues to be the policy of the Community under this Executive Order to encourage all those eligible to receive a vaccine take their vaccine at the earliest opportunity; and

WHEREAS, due to the rise of new variants of the coronavirus, the Community must continue to be diligent in its efforts to address the coronavirus pandemic and take aggressive measures to continue to protect our Members and the public at large from this disease and the dangerous variants of it that are now afflicting our State and our Community.

NOW THEREFORE, I, Stephen Roe Lewis, Governor of the Gila River Indian Community, through the authority granted to me in the Constitution and Bylaws of the Gila River Indian Community and Title I of the Gila River Indian Community Code, hereby order as follows:

First, I hereby rescind Executive Orders 1 through 11, and all amendments to such orders, effective immediately, and replace those orders with this new Executive Order No. 12, which includes all requirements and measures that are to remain in effect from this date until the date ascribed herein for expiration, or until this Executive Order is otherwise amended or rescinded by a subsequent amendment or Executive Order.

Second, for purposes of this Executive Order No. 12, the following terms shall have the definitions set forth below:


b. “Community Public Safety Departments” means the Gila River Police Department, the Gila River Fire Department, the Department of Rehabilitation & Supervision, the Tribal Health Department, and the Office of Emergency Management.

d. "First Responders" means any individual directed to respond to any call for health care, emergency or police call, or essential services, including, without limitation the following:

- Employees of the Gila River Police Department
- Employees of the Gila River Fire Department
- Employees of Gila River EMS
- Employees of Gila River Health Care Corporation
- Utility workers who are conducting work within the Reservation, including employees of Gila River Indian Community Utility Authority and Gila River Telecommunications Inc.
- Employees of the Tribal Health Department
- Employees of Department of Community Housing who work in the field and interact with the public
- Employees of the Community Services Department who work in the field and interact with the public
- The Community Manager and all Department Directors

e. "PHI" means protected health information.

f. "Reservation" means the Gila River Indian Community Reservation.

Third, I hereby declare that there is a continued public health State of Emergency in the Gila River Indian Community regarding the COVID-19 pandemic, which shall continue until further notice.

Fourth, all employee business travel that normally requires authorization under the Community’s Travel Policy, adopted by Resolution GR-125-12, as amended, shall be subject to a separate directive issued by the Executive Office. All employee personal travel shall likewise be subject to a separate directive issued by the Tribal Health Department pursuant to Resolution GR-034-21. Generally, Community employees who have not been fully vaccinated in accordance with Centers for Disease Control and Prevention guidelines shall be limited in business and personal travel. Departments and programs are directed to continue seeking alternatives to travel, including teleconferences, online videoconferencing, livestream, or other alternatives for attending meetings, conferences or trainings. The Executive Office shall continue to consider all requests for necessary travel on a case-by-case basis.

Fifth, with the exception of meetings of elected and appointed officials, all gatherings on the Community’s Reservation of more than fifteen (15) persons are prohibited, until further notice, unless specifically approved in writing in advance by the Executive Office. The Executive Office shall approve only those gatherings of more than fifteen (15) persons that are conducted in accordance with public health measures that are approved in writing by the Tribal Health Department.
(1) **Community commercial enterprises.** This prohibition of gatherings of more than fifteen (15) persons does not apply to Community commercial entities operating on the Community Reservation, provided those commercial enterprises are (i) undertaking efforts to prevent the transmission of COVID-19 among employees and customers, and (ii) making available appropriate personal protective equipment, including face masks, for employees and customers.

(2) **Funerals.** *This prohibition of gatherings of more than fifteen (15) persons shall apply to funeral preparations, services, wakes and cremations, provided that individuals responsible for a particular funeral, service, wake or cremation, or preparations for such events, agree to COVID-19 protection protocols set forth in the Community’s Funeral Guidance, which shall be subject to oversight by each District.*

**Sixth,** price gouging is unlawful on the Gila River Indian Reservation. GRIC Code Section 13.209 provides that “unconscionable and other unfair business practices” are grounds for the revocation of a business license. Individuals or businesses that engage in price gouging in the Community are subject to a revocation of their business licenses and non-members will be subject to exclusion from the Community under GRIC Code Section 8.101(C), which prohibits unfair business practices. I hereby direct law enforcement to fully and vigorously enforce these laws on the Gila River Indian Reservation to ensure that no business takes undue advantage of the COVID-19 Pandemic.

**Seventh,** I hereby declare a continued moratorium on any new evictions being initiated by the Department of Community Housing (DCH) or the Department of Housing Development (DHD) until the expiration of the Community COVID-19 State of Emergency. This moratorium shall not apply to evictions based on criminal activity.

**Eighth,** I hereby designate and authorize the following departments, programs and entities to situationally receive PHI until the expiration of the Community COVID-19 State of Emergency:

a. All First Responders;
b. All Community Public Safety Departments;
c. The Gila River Health Care Corporation;
d. The GRICUA Administrator, but solely for utility workers who are conducting work within the Reservation;
e. The GRTI Administrator, but solely for utility workers who are conducting work within the Reservation;
f. The Community Services Department Director, Deputy Director, District Coordinators, and Assistant District Coordinators;
g. The Department of Community Housing Director and Deputy Director;
h. All field employees of CSD and DCH who are required to interact with the public;
  
i. The Tribal Social Services Child & Family Welfare Administrator and Crime Victim Services Coordinator;
  
j. The Tribal Health Department; and
  
k. All Community department directors.

**Ninth**, departments, programs and entities identified in the Eighth Clause of this Executive Order No. 12 shall follow the guidelines contained in “COVID-19 and HIPAA: Disclosures to Law Enforcement, Paramedics and Other First Responders and Public Health Authorities,” published by the United States Department of Health and Human Service, Office of Civil Rights.

**Tenth**, all Community departments and employees will continue to comply with the comprehensive “Tribal Government Return to Work Plan,” and their department or program plans.

**Eleventh**, under the Communicable Disease Ordinance, GRIC Code Title 17, any individuals who (i) have tested positive for COVID-19, have been diagnosed with COVID-19, or have been advised to self-quarantine by a health care professional or the Tribal Health Department, and (ii) do not submit to a voluntary quarantine may be subject to a written quarantine directive by the Tribal Health Department and court-ordered quarantine by the Community Court, enforceable by the Gila River Police Department. All Community Members and residents of the Reservation are strongly encouraged to follow the directions of their health care providers and the Tribal Health Department with respect to measures addressing the COVID-19 Pandemic.

**Twelfth**, the Gila River Police Department is authorized and directed to enforce the Twelfth Clause of this Executive Order No. 12 under the applicable provisions of the Gila River Indian Community Code.

**Thirteenth, until further notice, all persons including Community members, employees and visitors over two (2) years of age who are present within the boundaries of the Reservation shall wear a protective face mask while inside any public building located within the Reservation, regardless of vaccination status.** Further, all teachers, staff, students or visitors to any school on the Reservation shall wear a protective face mask regardless of vaccination status. All Community employees shall continue to participate in daily COVID-19 screenings. All Community departments, schools and Reservation-based employers and businesses shall make protective face masks available for all employees and visitors. All persons who are subject to the criminal jurisdiction of the Community who violate this face mask requirement shall be subject to a citation under the Community’s Criminal Code. All non-Indians who violate this face mask requirement shall be subject to a citation under the Community’s Civil Trespass Code.
Fourteenth, I hereby direct that (i) all employees of the Community who have not been fully vaccinated, and (ii) any employees, including fully vaccinated employees, who have displayed symptoms of the COVID-19 virus, must be tested for COVID-19 as directed until further notice. Any Community government employee who displays symptoms of the COVID-19 virus must be tested immediately by their health care provider. We strongly recommend that any employee of any enterprise or business located on the Reservation who displays symptoms of the COVID-19 virus be tested immediately by their health care provider. In addition, employees of the Community government may be required to undergo serology testing for COVID-19 antibodies or to be re-tested as appropriate. Employees of the Community government who refuse testing or fail to show up for testing as directed will be subject to disciplinary action. The results of any testing shall be kept confidential in accordance with applicable law and positive test results shall be reported as required by Community or federal law.

Fifteenth, I hereby direct that the Community shall also make COVID-19 testing available to the following groups of individuals on a regular basis or as directed until further notice:

- Fully vaccinated employees of the Community government
- Community Council and elected and appointed officials of the Community
- Employees and students of all schools located on the Reservation
- All Community Members, including Urban Members residing in the surrounding communities
- Employees of all wholly-owned Community entities or operated entities, with the consent of those entities
- Employees of Boys & Girls Clubs on Reservation
- Such other groups of individuals as may be designated by the Executive Office in writing

Sixteenth, I hereby direct that all schools located on the Gila River Indian Reservation shall begin preparations for the resumption of in-person student learning for the 2021-2022 school year. Prior to resuming in-person learning, any school located on the Reservation must prepare and provide a complete copy of its reopening plan to the Tribal Education Department, Tribal Health Department and Education Standing Committee for review and approval. Any reopening plan shall contain appropriate COVID-19 prevention measures to protect students, school staff and visitors. COVID-19 prevention strategies should follow the Centers for Disease Control and Prevention guidelines entitled, “Operational Strategy for K-12 Schools through Phased Prevention.”

Seventeenth, all individuals who have not been fully vaccinated in accordance with guidelines from the Centers for Disease Control and Prevention residing within the Reservation are strongly encouraged to stay at home as much as possible. I emphasize
that, for those not fully vaccinated, the safest place continues to be at home and that staying home is the best way to protect yourself and others from getting sick.

Eighteenth, I urge all Community members, employees, and all others eligible to receive a vaccine from the Community to take the COVID-19 vaccine at the earliest opportunity possible in order to help ensure the health and safety of our entire Community.

DONE THIS 6th DAY OF AUGUST, 2021.

BY GOVERNOR STEPHEN ROE LEWIS